

PURPOSE AND SCOPE

The Alabama State Bar is committed to advance the principles of racial, ethnic, gender, age and geographic diversity in the profession.

Currently, there are 18204 members of the Alabama State Bar. The following statistics show the breakdown of membership as to race, gender, in state, out of state, and categories of membership:

	<u>In State</u>	<u>Out of State</u>
Regular Members:	11,875	1,858
Special Members:	2,707	1,602
New Admittees:	107	55
Total and Percentage	14,689	3,508
Percentage:	80.7%	19.3%
Caucasian:	16,610	(91.2%)
African-American:	1,290	(7.1%)
Other:	304	(1.7%)
Total:	18,204	(100%)
Male:	12,246	(67.3%)
Female:	5,958	(32.7%)
Total:	18,204	(100%)

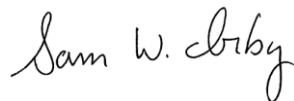
The Committee shall:

- (1) Develop relationships with other entities in and outside the Alabama State Bar to increase educational and professional opportunities for women and minorities and evaluate the success of these efforts
- (2) Use the resources of the American Bar Association including a review of model diversity programs offered by other bar associations for use in Alabama
- (3) Coordinate the committee's efforts with the Young Lawyers Section, the Women's Section, the Alabama Lawyers Association, and local minority bar associations and other groups as appropriate and desirable
- (4) Promote diversity principles in law school admission.

The committee shall elect from its membership a secretary who shall be responsible for a written record of its actions. The secretary, or a designee, shall keep minutes of all meetings of the committee, or of a subcommittee. The original of the minutes shall be filed with the Alabama State Bar within 14 days after the meeting, to be made a part of the committee's permanent file. The committee may divide itself into subcommittees as may be necessary to effectively carry out its work. The chairperson shall appoint subchairs for any subcommittee.

The Alabama State Bar, through its designated staff liaison, will assist the committee in carrying out its purposes.

Done as of July 27, 2018



Sam W. Irby, President
Alabama State Bar