

PURPOSE AND SCOPE

The Leadership Forum was created “to produce committed and involved lawyers willing to take significant leadership roles in local and state bars, and serve as role models in matters of ethics and professionalism.”

The Forum’s mission has been revised through the years, and is set out as follows:

- To build a cadre of practicing lawyers that understand and appreciate the core values of ethics and professionalism and strive to raise the overall standards of our bar;
- To mold a critical mass of lawyers who will understand and appreciate the concept of servant leadership, and who will be ambassadors for the principles associated with it;
- To form a pool of lawyers who will be leaders both in the state and local bar associations as well as their communities; and
- To change the trajectory of the State of Alabama through active leadership.

The Selection Committee shall evaluate applicants received and select up to 30 members and 4 alternates for admission to Class 15 (2019). The Selection Committee shall complete its work no later than November 15, 2018. The Selection Committee will carry out its work pursuant to the schedule attached as Exhibit 1.

Considerations of the Selection Committee when reviewing applications include, among other factors:

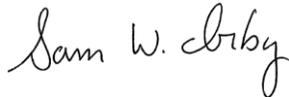
- 1) Demonstrated leadership ability based on past accomplishments and current engagements
- 2) An understanding of the importance of servant leadership as demonstrated in the applicant’s narrative
- 3) Previous application to the Leadership Forum
- 4) Practice diversity (criminal, civil, governmental and corporate)
- 5) Geographic diversity including rural and small firm practice representation
- 6) Racial and gender diversity

Special emphasis will be placed upon the first two criteria.

The Selection Committee shall be prepared to devote a considerable amount of time to this selection process during the 30 day period described in Exhibit 1.

The Alabama State Bar, through its designated staff liaisons, will assist the committee in carrying out its purpose.

Done as of August 2, 2018.



Sam W. Irby, President
Alabama State Bar

Exhibit 1

2019 Leadership Forum Selection Committee Dates – Class 15

- October 15 (Monday)** All applications must be received by the Bar by 5:00 p.m.
- October 17 (Wednesday)** All applications loaded on Bar's web page for access by 5:00 p.m.
- October 18 (Thursday)** Conference call - time 9:00 a.m. with all members of the selection committee, joined by Laura Calloway and Kristi Skipper.
- October 19 (Friday)** Tom will send the spreadsheet listing all applicants (alpha order by name) into which each committee member will insert scores for each applicant.
- November 9 (Friday)** Selection Committee members will complete preliminary review of applications.
- November 12 (Monday)** All scores must be submitted electronically by noon deadline to Committee Chair, Tom Warburton so he can compile a summary report for review at final meeting on Thursday, November 15.
- November 15 (Thursday)** Meet at Bradley Arant Boult Cummings in Birmingham at 10:30 a.m. make final selections (lunch will be provided). Please reserve the end of the day on your calendar, in case our discussion extends into the afternoon.

The Committee will have access to all applications on October 17 and will have until November 15 to read, evaluate, conduct telephone interviews and post scores. The November 15 selection committee meeting is mandatory.