

## PURPOSE AND SCOPE

The task force shall continue its work from last year dividing into the four sub-committees created. Specifically, the task force shall:

- (1) Determine whether to recommend the creation of a panel of senior lawyer experts. This sub-committee would also look at the template for the list-serve created by the small and solo practitioners section.
- (2) Explore whether to recommend the creation of a mandatory internship program for lawyers who have just passed the bar.
- (3) Examine the barriers to placing new lawyers with solo practitioners including contractual relationships and propose solutions
- (4) Examine access to justice in the rural areas of the state and how new lawyers could be used to increase that access.

This task force shall communicate with the Task Force on Lawyer Incubators and work with that task force as appropriate. This task force shall also study the current Long Range Strategic Plan of the Alabama State Bar as it carries out its work this year. The task force shall also work with the Senior Lawyer Section of the state bar as appropriate.

Overall, the mission of this task force is to review trends within the legal profession with a targeted emphasis (as outlined above) upon the challenges involved in passing leadership roles within a law firm to the next generation, and offer solutions to meet the identified challenges.

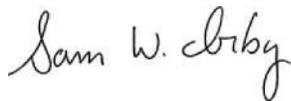
Among its duties, the task force shall review the demographics of law practice in Alabama. This task force shall take advantage of all resources available to it through the Alabama State Bar, the American Bar Association, the National Association of Bar Executives and the National Conference of Bar Presidents.

The task force shall determine if any similar programs exist in other bar associations, and if so, review those programs to determine if any such program can be duplicated in Alabama. The task force shall submit a comprehensive written report of its findings, recommendations, and method of implementation, no later than June 1, 2019.

The task force shall meet at the call of the Chair or the Vice-Chair, or both.

The Alabama State Bar, through its designated staff liaison, will assist the task force in carrying out its purposes.

Done as of August 22, 2018



Sam W. Irby  
President, Alabama State Bar